SAFETY POLICY

I am the Chairman of the Board - Rector of the Civil Aviation Academies and am responsible for ensuring safe, material and uninterrupted work at the Civil Aviation Academy.

The safety of Academy employees, students during flight practice and internship is our top priority. We develop, implement and constantly improve technologies, methods and skills to ensure the development of an ecosystem for the safe and efficient use of aviation equipment in the Republic of Kazakhstan. Flight safety starts from employee related and their daily work.

Civil Aviation Academy undertakes the following responsibilities:

✓ Implement and actively use the four main components of the Academy's SMS: safety policy and objectives, management of risk factors for flight safety, control/monitoring the effectiveness of the SMS, and popularization of flight safety issues;
✓ Internal management, within the framework of the work of the Academy's Flight Safety Council, as well as within the framework of the Working Group on Flight Safety of the Academy-managing processes, risks and opportunities;
✓ External management, creation of effective channels of interaction with the structures of the flight safety services of organizations in the field of civil aviation, holding and participating in public events aimed at spreading a culture of work safety, sharing experience and improving processes
✓ Ensure that sufficient skilled and trained human resources are available to implement the strategy for the safety processes;
✓ Continually improve safety performance through management processes that ensure appropriate and effective safety action is taken;
✓ Ensure information security and data confidentiality when working with partners in matters of flight safety;
✓ Guarantee that no action will be taken against any employee who reports the fact of a safety hazard through the hazard reporting system unless such report reasonably indicates illegal actions, gross negligence, or willful or malicious misconduct rules and procedures;
✓ Provide all necessary technical and material support in the investigation of aviation accidents, with the involvement of qualified specialists at the discretion of the investigation team
✓ Ensure that all personnel are provided with adequate and appropriate safety information and training, that each staff member is competent in safety matters, and that they are assigned only those tasks that are commensurate with their qualifications and competence;

Chairman of the Management Board-Rector **B. Seidakhmetov**

05.01.2025